



Southwest Wisconsin Technical College

District Board Meeting

Regular Meeting

April 24, 2025

Southwest Tech Campus
1800 Bronson Boulevard
Fennimore, WI 53809
Room 430

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Annotated Agenda



DISTRICT BOARD MEETING NOTICE/AGENDA

Thursday, April 24, 2025

5:15 p.m. – Solar Panel Ribbon Cutting Ceremony and Dinner

6:00 p.m. – Regular Board Meeting

Southwest Tech ~ Room 430

1800 Bronson Boulevard, Fennimore, WI 53809

ANNOTATED AGENDA

OPEN MEETING

The following statement will be read: "The Southwest Wisconsin Technical College District Board's April 24, 2025, regular meeting is called to order. This meeting is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on campus, CESA 3, Fennimore's City Office, and on the College's website at www.swtc.edu/about/board/meetings in an attempt to make the general public aware of the time, place, and agenda."

OPEN MEETING

A. Roll Call

B. Reports/Forums/Public Input

C. Student Senate Update

CONSENT AGENDA

A. Approval of Agenda

The April 24, 2025, regular board meeting agenda is included in the electronic Board material.

B. Minutes of the March 27, 2025, Regular Board Meeting

The minutes of the March 27, 2025, Board meeting are included with the electronic Board packet.

C. Financial Reports

1. Purchases Greater than \$2,500

2. Treasurer's Cash Balance

3. Budget Control

Each report is available electronically within the Board material. Caleb White, Vice President for Administrative Services, will be available for questions.

D. Contract Revenue

Eight contracts totaling \$11,190.66 in March 2025 are presented for Board approval. The Contract Revenue Report is included within the electronic Board packet of materials.

E. Personnel Items

The Personnel Report includes one new hire and one promotion/transfer. The report is included in the electronic Board packet.

F. Cash Farm Lease – 4.1 acres, SW Corner of County F & Hwy 18, Fennimore, WI

The College leases out 4.1 acres of farmland located at the southwest corner of County Road F and Highway 18 in Fennimore, WI. The proposed lease is a five-month agreement (June 1, 2025 – November 1, 2025) with Winch's Pine Grove Farms, LP, for a total amount of \$512.50. A copy of the lease agreement is included in the electronic Board packet for review.

Recommendation – *Approve, as presented, the March 27, 2025, Consent Agenda.*

OTHER ITEMS REQUIRING BOARD ACTION

A. Approval of Board Resolution – 2025 Aspen Prize for Community College Excellence

The electronic meeting material includes a Board resolution proclaiming the College's recent win of the prestigious national Aspen Prize for Community College Excellence.

Recommendation – *Approve, as presented, the Resolution recognizing Southwest Wisconsin Technical College as the Recipient of the 2025 Aspen Prize for Community College Excellence.*

B. Approval of Board Monitoring Report – Financial Sustainability

Included in the electronic Board material is the April 2025 Board Monitoring Report – Financial Sustainability. Caleb White will be available at the Board meeting to offer insight on any questions that the Board may have.

Recommendation – *Approve, as presented, the April 2025 Board Monitoring Report – Financial Sustainability.*

C. Approval of 2025-26 Board Monitoring Schedule

The draft 2025-26 Board Monitoring Schedule was reviewed at the March 27, 2025, meeting. It is being brought forward again without any updates.

Recommendation: *Approve, as presented, the 2025-26 Board Monitoring Schedule.*

BOARD MONITORING OF COLLEGE EFFECTIVENESS

A. 2025-26 Budget Update

Caleb will provide an update on the College's 2025-26 budget process. A summary is included in the electronic board packet of materials.

B. Staffing Update

Krista Weber, Chief Human Resources Officer, will provide an update on College staffing. A summary is included in the electronic packet of materials.

INFORMATION AND CORRESPONDENCE

A. Enrollment Report and Student Success Scoreboard

1. Enrollment Report

2. Student Success Scoreboard

Katie Glass, Chief Communications Officer, and Holly Clendenen, Chief Student Services Officer, will present this month's reports. The reports are included in the electronic Board packet.

B. Chairperson's Report

1. District Boards Association Update

2. 2025 – 2028 Board Appointment Update

C. Acting College President's Report

1. 2025 DMI Risk Impact Award Recipient – Connie Haberkorn

2. Spring Graduation – May 17, 2025

3. Aspen Prize Recognition – Celebration Planning & Board Input

4. College Happenings

D. Other Information Items

ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)

A. Agenda

1. Proposed Budget for 2025-26

2. SWTC Foundation and Real Estate Foundation 3rd Quarter Reports

B. Time and Place

6:00 p.m. on Thursday, May 22, 2025, at Southwest Tech, Room 430

ADJOURN TO CLOSED SESSION

A. Consideration of adjourning to a closed session for the purpose of

1. Discussing a lawsuit per Wis. Stats. 19.85(1)(a) {Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.}

2. Discussing a contract provision in an administrative contract per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

B. Approval of Closed Session Minutes from February 27, 2025, and March 27, 2025

RECONVENE TO OPEN SESSION

A. Action, if necessary, on Closed Session Items

ADJOURNMENT

Open Meeting

The following statement will be read: “The Southwest Wisconsin Technical College District April 24, 2025, regular meeting is called to order. This meeting is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on campus, CESA 3, Fennimore’s City Office, and on the College’s website at www.swtc.edu/about/board/meetings in an attempt to make the general public aware of the time, place, and agenda.”

A. Roll Call

B. Reports/Forums/Public Input

C. Student Senate Update

Consent Agenda

A. Approval of Agenda



DISTRICT BOARD MEETING NOTICE/AGENDA

Thursday, April 24, 2025

5:15 p.m. – Solar Panel Ribbon Cutting Ceremony and Dinner

6:00 p.m. – Regular Board Meeting

Southwest Tech ~ Room 430

1800 Bronson Boulevard, Fennimore, WI 53809

AGENDA

OPEN MEETING

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OPEN MEETING

- A. Roll Call
- B. Reports/Forums/Public Input
- C. Student Senate Update

CONSENT AGENDA

- A. Approval of Agenda
- B. Minutes of the March 27, 2025, Regular Board Meeting
- C. Financial Reports
 - 1. Purchases Greater than \$2,500
 - 2. Treasurer's Cash Balance
 - 3. Budget Control
- D. Contract Revenue
- E. Personnel Items
- F. Cash Farm Lease – 4.1 acres, SW Corner of County F & Hwy 18, Fennimore, WI

OTHER ITEMS REQUIRING BOARD ACTION

- A. Approval of Board Resolution – 2025 Aspen Prize for Community College Excellence
- B. Approval of Board Monitoring Report – Financial Sustainability
- C. Approval of 2025-26 Board Monitoring Schedule

BOARD MONITORING OF COLLEGE EFFECTIVENESS

- A. 2025-26 Budget Update
- B. Staffing Update

INFORMATION AND CORRESPONDENCE

- A. Enrollment Report and Student Success Scoreboard
 - 1. Enrollment Report
 - 2. Student Success Scoreboard
- B. Chairperson's Report
 - 1. District Boards Association Update
 - 2. 2025 – 2028 Board Appointment Update
- C. Acting College President's Report
 - 1. 2025 DMI Risk Impact Award Recipient – Connie Haberkorn
 - 2. Spring Graduation – May 17, 2025
 - 3. Aspen Prize Recognition – Celebration Planning & Board Input
 - 4. College Happenings
- D. Other Information Items

ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)

- A. Agenda
 - 1. Proposed Budget for 2025-26
 - 2. SWTC Foundation and Real Estate Foundation 3rd Quarter Reports
- B. Time and Place

6:00 p.m. on Thursday, May 22, 2025, at Southwest Tech, Room 430

ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to a closed session for the purpose of
 - 1. Discussing a lawsuit per Wis. Stats. 19.85(1)(a) {Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.}
 - 2. Discussing a contract provision in an administrative contract per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
- B. Approval of Closed Session Minutes from February 27, 2025, and March 27, 2025

RECONVENE TO OPEN SESSION

- A. Action, if necessary, on Closed Session Items

ADJOURNMENT

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL DISABILITYSERVICES@SWTC.EDU.}

B. Approval of Minutes from the March 27, 2025, Regular Board Meeting



**MINUTES OF REGULAR MEETING FOR THE
BOARD OF DIRECTORS OF SOUTHWEST WISCONSIN TECHNICAL COLLEGE
MARCH 27, 2025**

The Board of Southwest Wisconsin Technical College met in an open session of a regular meeting commencing at 5:58 p.m. on March 27, 2025, in Room 430 on the District Campus located at 1800 Bronson Boulevard in the City of Fennimore, Grant County, Wisconsin.

The following members were present:

David Blume, Charles Bolstad, Kent Enright, Jeanne Jordie, Chris Prange, Don Tuescher, Steve Williamson, and Jane Wonderling. Absent: Tracy Fillback

Others present for all or a portion of the meeting included:

Krista Weber, Chief Human Resources Officer and Acting President, and College Staff: Heath Ahnen, Holly Clendenen, Dennis Cooley, Brianna Fortney, Katie Glass, Dan Imhoff, Cynde Larsen, Kim Maier, Brooke Marcue, Lori Needham, Caleb White, Kris Wubben

Chairperson Bolstad called the meeting to order. Proof of notice was given as to the time, place, and purpose of the meeting. The following is the official agenda:



District Board Meeting Notice/Agenda

Thursday, March 27, 2025

6:00 p.m. – Regular Board Meeting

Southwest Tech ~ Room 430

1800 Bronson Boulevard, Fennimore, WI 53809

Agenda

Open Meeting

The following statement will be read: "The Southwest Wisconsin Technical College District Board's March 27, 2025, regular meeting is called to order. This meeting is open to the public and in compliance with State Statutes. Notice has been sent to the press, posted on campus, CESA 3, Fennimore's City Office, and on the College's website at www.swtc.edu/about/board/meetings in an attempt to make the general public aware of the time, place, and agenda."

OPEN MEETING

- A. Roll Call
- B. Reports/Forums/Public Input
- C. Student Senate Update

ADJOURN TO CLOSED SESSION

- A. Consideration of adjourning to a closed session for the purpose of

1. Discussing preliminary notices of non-renewal per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
 2. Discussing a contract provision in an administrative contract per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}
- B. Approval of Closed Session Minutes from February 27, 2025

RECONVENE TO OPEN SESSION

- A. Action, if necessary, on Closed Session Items

CONSENT AGENDA

- A. Approval of Agenda
- B. Minutes of the February 27, 2025, Regular Board Meeting
- C. Financial Reports
 1. Purchases Greater than \$2,500
 2. Treasurer's Cash Balance
 3. Budget Control
- D. Contract Revenue
- E. Personnel Items

OTHER ITEMS REQUIRING BOARD ACTION

- A. Approval of Board Monitoring Report – Quality Teaching & Learning
- B. Approval of 2nd Reading: Ad Hoc Committee – Executive Board Leadership

BOARD MONITORING OF COLLEGE EFFECTIVENESS

- A. Enrollment Student Success Plans and High School Funding Update
- B. Staffing Update
- C. 2025-26 Budget Update

INFORMATION AND CORRESPONDENCE

- A. Enrollment Reports and Student Success Scoreboard
 1. Program Application Comparison: 2024-25 vs. 2025-26
 2. Student Success Scoreboard
- B. Chairperson's Report
 1. District Boards Association Update
- C. Acting College President's Report
 1. Recent Climate Survey Findings and Next Steps
 2. 1st Review: 2025-26 Board Monitoring Calendar (Draft)
 3. College Happenings
- D. Other Information Items

ESTABLISH BOARD AGENDA ITEMS FOR NEXT MEETING (REGULAR MEETING)

- A. Agenda
- B. Date, Time, and Place

Thursday, April 24, 2025, Southwest Tech
5:30 p.m. – Solar Panel Ribbon Cutting Ceremony
6:00 p.m. – Working Dinner and Meeting in Room 430

ADJOURNMENT

{FACILITIES AT SOUTHWEST TECH ARE HANDICAP ACCESSIBLE. FOR ALL ACCOMMODATIONS, CALL 608-822-2632 OR E-MAIL DISABILITYSERVICES@SWTC.EDU.}

Mr. Blume moved, seconded by Mr. Prange, to adjourn to a closed session to discuss 1) preliminary notices of non-renewal and 2) a contract provision in an administrative contract per Wis. Stats. 19.85(1)(c) {Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.} Upon roll call vote, all present members voted affirmatively to move to closed session: Ms. Wonderling, Mr. Williamson, Mr. Tuescher, Mr. Prange, Ms. Jordie, Mr. Enright, Mr. Blume, and Mr. Bolstad. The motion carried, and the meeting went into closed session at 5:59 and reconvened to an open session at 7:27 p.m.

After a review of the Consent Agenda, including the March 27, 2025, agenda; February 27, 2025, Board meeting minutes; financial reports; seven contracts totaling \$11,823.38 in February 2025; the promotion/transfer of Sara Bahl to an Advisor and Karla Escobar to a Hybrid Advisor/Tutor; the retirement of Bart Wood, Electro-Mechanical Technology Instructor; the resignations of Silas Bernardoni, SMART Manufacturing Engineer & Trainer, Nick Raaum, Electromechanical Trainer/DOE Grant Lead, and Josh Krohn, Instructional Designer; Mr. Tuescher moved, seconded by Ms. Wonderling, to approve the Consent Agenda, as presented. Motion adopted.

The March 2025 Board Monitoring Report – Quality Teaching and Learning was summarized by Cynde Larsen, Chief Academic Officer. Indicators of high-quality teaching and student learning include student demonstration of mastery of learning outcomes; student engagement in high-impact practices such as work-based learning; and program outcomes that measure retention, persistence, graduate rates, and post-graduate success. Mr. Tuescher moved, seconded by Mr. Enright, to approve the March 2025 Board Monitoring Report – Quality Teaching & Learning. The motion was adopted.

It was noted that the Board approved the 1st reading of the Ad Hoc Committee - Executive Board Leadership at the February 27, 2025, meeting. Mr. Prange moved, seconded by Ms. Jordie, to approve the 2nd reading of the Ad Hoc Committee – Executive Board Leadership charter. The motion carried.

Katie Glass, Chief Communications Officer; Brianna Fortney, Career Prep and Dual Enrollment Coordinator; and Brooke Marcue, Dual Enrollment Student Success Specialist; presented on dual enrollment success plans and high school funding. The individual and intentional steps taken for a transformational high school student experience were described. The Board recognized and shared appreciation for the volume of work being done for all the high school students being worked with, not just those who plan to attend Southwest Tech.

The monthly staff report was summarized by Krista Weber, Chief Human Resources Officer. Current postings include replacing a Health and Science Academic Success

Coach-Tutor and a Student Success Specialist. The Radiography Instructor/Clinical Coordinator position is currently in the interviewing phase.

Caleb White, Vice President for Administrative Services, provided an update on the College's 2025-26 operational budget. As usual, current budget requests to optimize service to students and the district outpace current revenue estimates. The current gap is very similar to the past couple of years at the same point in the year. Prioritization work will continue with the plan to accomplish it without the need for any budget-based layoffs.

Ms. Glass provided a summary of the Program Application Comparison report. Fall applications have decreased by 100 compared to the same time last year. However, there are early signs showing progress due to the efforts to increase application numbers.

Holly Clendenen, Chief Student Services Officer, updated the Board on the advancements made in Student Success Plans. As of March 19, 2025, the following portions have been completed: 2,069 career assessments, 2,098 academic maps with supports and services, and 978 financial budgets. 934 students have a completed plan. The current average 2024-25 student financial gap is \$6,485.

Under the Chairperson's Report:

- The District Boards Association (DBA) election meeting is on April 11, 2025, in Wisconsin Dells. Jeanne Jordie serves as an official during this process.

Under the Acting College President's Report:

- Recent Climate Survey Findings and Next Steps – 95% of staff and faculty reported being satisfied or strongly satisfied with their employment. To better understand the experiences behind the data, an outside facilitator has been invited to lead a series of focus groups organized by years of service. These sessions are designed to dig deeper into the opportunities for growth that emerged in the survey and to ensure that every person has a chance to be heard. The Board will receive an update at a later meeting.
- A first review of the draft of the 2025-26 District Board Monitoring Calendar was reviewed by the Board. It will be brought back again next month for approval.
- College Happenings:
 - Governor Evers visited the Child Care Center earlier today, highlighting the importance of making childcare accessible and affordable.
 - The Spring Job Fair was held yesterday, featuring 71 employers and 5 partner agencies. Approximately 200 students attended.
 - The Wisconsin Leadership Development Institute (WLDI) recently held its spring session. Our own Gabby Snider organized the event. Stephanie Brown was a participant. Holly Clendenen presented.

- Successful Medical Assistant accreditation visit last month – Kudos to Tonia Breuer, Kris Schoville, and Karen Farner.
- Upcoming Events include the Board Appointment Hearing & Meeting (4/2); WTCS State Ambassador Banquet (4/10); In-Service and Aspen Award Watch Party (4/17); Solar Field Ribbon Cutting (4/24); Building Trades Carpentry and Duplex Open House (5/7); Graduation (5/17)

With no further business, Ms. Wonderling moved to adjourn the meeting, with Mr. Tuescher seconding the motion. The motion carried, and the meeting adjourned at 8:48 p.m.

Kent Enright, Secretary

C. Financial Reports

1. Purchases Greater than \$2,500

SOUTHWEST WISCONSIN TECHNICAL COLLEGE PURCHASES GREATER THAN \$2,500 For 9 Months ended March 2025				
Vendor	Expenditure Invoice #	Description	Amount	
Sikich	Monthly Hlth Ins	Monthly Health Insurance	285,900.00	
SWTC REF	SPRING '25	SPRING PAYMENTS	161,383.06	
WRS-PR	03.31.25 WRS	03.31.25 WRS - 2226 - Retirement	139,072.17	
IRS	941 PR Tax Deposit	941 Payroll Tax Deposit	121,342.36	
IRS	941 Payroll Tax 2205	941 Payroll Tax 2205	119,916.44	
Patterson Dental CK	3035631693	DENTAL EQUIPMENT	60,102.10	
WI DOR- PR	Tax PR Tax Deposit	Tax Payroll Tax Deposit	20,058.68	
WI DOR- PR	WI State Tax	WI State Tax	19,959.26	
Associated - PAYROLL	3.14.25 CONSTRIB	HSA CONTRIBUTIONS	18,485.55	
Associated - PAYROLL	3.28.25 CONTRIB	HSA CONTRIBUTIONS	18,485.55	
Bell Lumber	INV-038694	POLES	15,930.00	
Constellation	4261808	UTILITIES	15,403.37	
Patterson Dental CK	3035631702	TRADITIONAL RADIUS DELIVERY SYSTEM	12,406.84	
Great West	457 Payroll Cont	457 Payroll Cont	11,677.97	
Great West	02.28.25 WI Def Comp	02.28.25 WI Deferred Comp	11,056.16	
Great West	457 payroll deposits	457 payroll deposits	10,842.48	
WE	5405233983	UTILITIES	7,861.66	
Trane	315262406	RTU-1 VFD RETROFIT KIT	7,727.14	
Delta	Delta Dental Claims	Delta Dental Claims	7,542.00	
EDGE	3614	ANCHOR PULL TESTS/CERT	7,049.00	
Delta	02.27.25-03.05.25	Delta Dental 02.27.25-03.05.25	6,249.55	
US Omni	02.28.25 Vanguard	02.28.25 Vanguard	6,208.24	
US Omni	403B Deductions	403B Deductions	5,870.41	
US Omni & TSACG	403B Vanguard	403B Vanguard Payroll Contributions	5,800.34	
Delta	03.20.25-03.26.25	03.20.25-03.26.25	5,429.70	
Symetra	Life Insurance 2208	Life Insurance 2208	5,165.58	
Associated - PR ADMI	03.25.25 - Admin	03.25.25 - Admin	4,561.95	
Madison Concourse	1138855	2025 WLDI INTERIM SESSION	4,558.86	
Madison National	1679379	NATIONAL INS SVCS	4,182.37	
Express	32064764	BUSINESS ANALYSTS	3,896.95	

Vendor	Expenditure Invoice #	Description	Amount
Otis	CED15606001	CAT 1 TESTING	3,838.94
Associated - PR ADM	03.28.25	03.28.25	3,723.50
Express	32094790	BUSINESS ANALYSTS	3,717.00
Hinge Properties	APRIL 25 RENT	RENT	3,715.27
General Capital	MAR/APR 25 RENT	RENT	3,477.82
Delta	03.06.25-03.12.25	Delta Dental 03.06.25-03.12.25	3,466.52
SWTC REF	PREV TERMS '25	PREVIOUS TERMS PAYMENTS	3,371.92
Husch Blackwell	3697383	24.25 GENERAL CORP	3,322.50
UW-Madison	AR0246088	KB SERVICE 7.1-6.30.25	2,800.00
SWTC REF	FALL '24	STUDENT HOUSING PAYMENTS	2,709.16
Gordon Flesch	IN15081415	TONER	2,533.06
Total Invoices			\$1,160,801.43

Vendor	Bank Withdrawals Transaction Date	Audit Trail	Amount
OUTGOING WIRE TRANSFER State of Wisconsin Local Govt Inve	3/4/2025	GNJL012476	5,000,000.00
U.S. BANK AUTOPAY ending 03.11.25	3/26/2025	GNJL012649	41,735.44
U.S. BANK AUTOPAY ending 02.25.2025	3/12/2025	GNJL012523	30,731.95
Total Bank Withdrawals			\$5,072,467.39

Payroll Period	Payroll Payroll Date	Amount
03/28/2025 Payroll	3/28/2025	384,766.94
03/14/2025 Payroll	3/14/2025	379,271.42
Total Payroll		\$764,038.36

Total Purchases >= \$2,500			\$6,997,307.18
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2. Treasurer's Cash Balance

Southwest Wisconsin Technical College			
Report of Treasurers Cash Balance 03/31/2025			
For 9 Months ended March 2025			
Receipts			
Fund			
1 General	163,684.00		
2 Special Revenue	-		
3 Capital Projects	5,581.00		
4 Debt Service	254,754.00		
5 Enterprise	303,749.00		
6 Internal Service	136,036.00		
7 Financial Aid/Activities	-		
Total Receipts		863,804.00	
Expenses			
Fund			
1 General	1,724,027.00		
2 Special Revenue			
3 Capital Projects	66,306.00		
4 Debt Service	-		
5 Enterprise	95,937.00		
6 Internal Service	325,752.00		
7 Financial Aid/Activities	326,671.00		
Total Expenses		2,538,693.00	
Net cash change - month			(1,674,889.00)
EOM Cash Balances			
-Midwest One Operating 0356	-		
-Midwest One Investment 7167	1,685,784.59		
-Cash on Hand	2,700.00		
-Local Government Investment Pool	22,638,995.85		
Ending Cash/Investment Balance		24,327,480.44	

3. Budget Control

Southwest Wisconsin Technical College							
YTD Summary for Funds 1-7							
For 9 Months ended March 2025							
	2024-25 Budget	2024-25 YTD Actual	2024-25 Percent	2023-24 Percent	2022-23 Percent	2021-22 Percent	2020-21 Percent
General Fund Revenue	27,411,400.00	21,553,748.45	78.63	88.61	83.27	78.42	87.89
General Fund Expenditures	27,661,650.00	18,416,291.25	66.58	74.08	71.78	63.43	70.14
Capital Projects Fund Revenue	4,729,400.00	4,068,314.00	86.02	74.42	104.53	5.95	100.48
Capital Projects Fund Expenditures	3,810,365.00	1,112,447.94	29.20	64.39	44.85	31.88	41.88
Debt Service Fund Revenue	6,760,000.00	4,377,308.00	64.75	64.58	70.44	72.79	66.85
Debt Service Fund Expenditures	6,747,389.00	372,450.00	5.52	5.75	16.22	16.35	18.29
Enterprise Fund Revenue	2,300,000.00	1,924,791.67	83.69	112.53	62.97	108.50	81.48
Enterprise Fund Expenditure	2,400,000.00	1,236,066.22	51.50	60.42	64.01	129.30	69.75
Internal Service Fund Revenue	4,455,000.00	2,683,180.39	60.23	63.98	66.31	67.21	66.44
Internal Service Fund Expenditures	4,455,000.00	2,892,038.07	64.92	62.52	76.08	70.17	70.70
Trust & Agency Fund Revenue	9,100,000.00	7,009,806.00	77.03	64.25	76.31	57.49	62.28
Trust & Agency Fund Expenditures	9,125,000.00	7,342,810.78	80.47	80.49	75.45	73.80	69.86
Grand Total Revenue	54,755,800.00	41,617,148.51	76.01	78.37	80.11	67.78	79.79
Grand Total Expenditures	54,199,404.00	31,372,104.26	57.88	63.68	61.81	59.01	59.91

D. Contract Revenue

There are eight contracts totaling \$11,190.66, in March 2025, being presented for Board approval:

2024-2025 CONTRACTS 3/1/2025 to 3/31/2025								INDIRECT COST FACTOR		
<u>Contract Holder</u>	<u>Contract #</u>	<u>Service Provided</u>	<u>Contact</u>	<u>Number Served</u>	<u>Price</u>	<u>Exchange of Services (Instructional Fees Waived)</u>	<u>On-Campus</u>	<u>Off-Campus</u>	<u>Waiver</u>	
Lactalis	03-2025-0060-I-41	OSHA 30 (WIG)	Holly Straka	1	\$ 1,242.50	No		X		
Lactalis	03-2025-0060-I-41	Leadership Academy 36 (WIG)	Holly Straka	24	\$ 5,180.00	No		X		
Lactalis	03-2025-0103-I-41	Workplace English (WIG)	Holly Straka	2	\$ 1,400.00	No		X		
Blue River Fire And EMS	03-2025-0107-I-42	BLS for Healthcare Provider CPR	Gin Reynolds	2	\$ 51.90	Yes		X		
Blue River Fire And EMS	03-2025-0107-I-42	BLS for Healthcare Provider CPR Recertification	Gin Reynolds	7	\$ 129.36	Yes		X		
Prairie du Chien Dentistry	03-2025-0114-I-41	BLS for Healthcare Provider - CPR Recertification	Gin Reynolds	14	\$ 1,050.00	No		X		
Wauzeka First Responders	03-2025-0115-I-42	First Responder Refresher	Kris Schoville	13	\$ 1,250.00	No		X		
Scot Industries	03-2025-0122-I-41	Safety NFPA 70E Arc Flash Training (WIG)	Holly Straka	10	\$ 886.90	No		X		
TOTAL of all Contracts				73	\$ 11,190.66					
Exchange of Services				9	\$ 181.26					
For Pay Service				64	\$ 11,009.40					

E. Personnel Items

The Personnel Report includes one new hire and one promotion/transfer:



PERSONNEL REPORT

April 24, 2025

EMPLOYMENT: NEW HIRE

Name:	Kasey Budack
Title:	Radiography Instructor/Clinical Coordinator
How many applicants & interviewed	3 applicants; 3 interviewed
Start Date:	4/17/2025
Salary/Wages:	\$62,500
Classification:	Full Time
Education and/or Experience:	Bachelor's degree from Marian University in progress. Five years of experience as a Radiology Technologist. Holds current American Registry of Radiologic Technologists (ARRT) certification and registration, or equivalent, in radiography.

PROMOTIONS/TRANSFER

NEW POSITION

Jessica Guevara	Fiscal Services Assistant
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RETIREMENTS / RESIGNATIONS

None	
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F. Cash Farm Lease – 4.1 acres, SW Corner of County F & Hwy 18, Fennimore, WI

The College leases out 4.1 acres of farmland located at the southwest corner of County Road F and Highway 18 in Fennimore, WI. The proposed lease is a five-month agreement (June 1, 2025 – November 1, 2025) with Winch’s Pine Grove Farms, LP, for a total amount of \$512.50. A copy of the lease agreement follows:

(RE)

Section 1 – Opening, Rent, Signatures, Etc.

BY THIS LEASE, in several Sections and in consideration of the rent to be paid and the mutual covenants and agreements hereinafter set forth, the Landlord, herein so called, whether one or more, leases to the Tenant, herein so called whether one or more, the Premises hereinafter described.

4.1 acres known as the SW corner of County F and Hwy 18-Southwest Wisconsin Technical College

Rent is \$125 per acre.

LANDLORD: Southwest Wisconsin Technical College
1800 Bronson Blvd.
Fennimore, WI 53809
Attn: Caleb White

TENANT:

Term Begins: 6/1/2025 Security Deposit: None

Term Ends: 11/1/2025

LAND USE

Harvesting hay ground. All harvesting materials and services related to **the sole purpose of** harvesting shall be acquired and paid for by the tenant.

Cropping inputs (fertilizer, insecticide, etc.) shall follow the required obligations found in Article 6 of the “Crop Ground Agreement” between Southwest Wisconsin Technical College, the Southwest Tech Foundation of Fennimore, Wisconsin and Nutrien Ag Solutions and Reddy Ag Service, Inc. of Stitzer, Wisconsin.

LEASE CONDITIONS

The landlord assumes no risk from any crop grown on this parcel.

The tenant accepts all risk and liability associated with harvesting and removal of the crop. Harvesting should be completed in a manner that does not damage the existing site or other property owned by the landlord.

The tenant must contact and coordinate access to the site with the landlord 12 hours prior to any work commencing.

Amendments and alterations to this lease shall be in writing and shall be signed by both the landlord and tenant.

No partnership intended. It is particularly understood and agreed that this lease shall not be deemed to be nor intended to give rise to a partnership relation.

Tenant shall provide Landlord with a certificate of insurance naming the Landlord as Certificate Holder no later than the date cash rent is due.

Tenant agrees at the expiration or termination of this lease to yield possession of the premises to the landlord without further demand or notice, in as good order and condition as when they were entered upon by the Tenant.

RENT

\$ 512.50 cash, payable on or before June 1, 2025

The Landlord and Tenant intend that this Lease and the covenants and agreements herein contained shall be binding upon them, their heirs, legal representatives, successors and assigns. Notwithstanding the foregoing, the Landlord does not convey to the Tenant the right to lease or sublease any part of the property or to assign the lease to any person or persons whomsoever without Landlord's written consent.

THIS LEASE EXECUTED this 1st day of May 2024.

Lease Holder Signature:

Tenant Signature:

Caleb J. White, VP for Administrative Services
Southwest Wisconsin Technical College
822-2446

Winch's Pine Grove Farms, LP
12742 Brown School Road
Fennimore, WI 53809

Recommendation: *Approve, as presented, the April 24, 2025, Consent Agenda.*

Other Items Requiring Board Action

A. Approval of Resolution – 2025 Aspen Prize for Community College Excellence

A Board resolution is included in the electronic packet of board meeting materials. This resolution proclaims the College's very recent win of the prestigious national Aspen Prize for Community College Excellence.

Recommendation – *Approve, as presented, the Resolution recognizing Southwest Wisconsin Technical College as the Recipient of the 2025 Aspen Prize for Community College Excellence.*

**RESOLUTION OF THE
SOUTHWEST WISCONSIN TECHNICAL COLLEGE
BOARD OF DIRECTORS
RECOGNIZING SOUTHWEST WISCONSIN TECHNICAL COLLEGE
AS THE RECIPIENT OF THE
2025 ASPEN PRIZE FOR COMMUNITY COLLEGE EXCELLENCE**

WHEREAS, the Aspen Prize for Community College Excellence is the nation's most prestigious recognition of achievement and performance among America's community colleges, honoring institutions that deliver exceptional outcomes in learning, completion, workforce success, and access to opportunity;

WHEREAS, Southwest Wisconsin Technical College has demonstrated a deep and enduring commitment to student success, workforce development, and regional impact through innovation, collaboration, and responsive programming;

WHEREAS, the College's faculty and staff exemplify the highest standards of dedication and service, fostering a culture where students are known, supported, and empowered to succeed. Their unwavering commitment to teaching excellence, personalized support, and continuous improvement is the foundation of the College's success and central to this national recognition;

WHEREAS, the College community—including students, faculty, staff, and leadership—upholds the core values of learning, integrity, inclusivity, accountability, and continuous improvement, ensuring that every student, regardless of background or pathway, has the opportunity to thrive;

WHEREAS, strong and sustained partnerships with industry, employers, K-12 school districts, transfer institutions, donors, and community leaders have helped prepare graduates to meet workforce needs and advance the economic vitality of Southwest Wisconsin;

WHEREAS, the selection of Southwest Wisconsin Technical College as the 2025 Aspen Prize winner affirms its national leadership in technical education and celebrates the strength of a mission rooted in service, opportunity, and local collaboration;

NOW, THEREFORE, BE IT RESOLVED THAT:

The Southwest Wisconsin Technical College Board of Directors proudly recognizes and celebrates Southwest Wisconsin Technical College as the recipient of the 2025 Aspen Prize for Community College Excellence and extends its heartfelt appreciation to the entire College community and its partners for their shared commitment to educational excellence and student success.

Adopted and recorded this 24th day of April 2025.

Charles Bolstad, Chairperson

Attest:

Kent Enright, Secretary
Secretary



B. Approval of Board Monitoring Report – Financial Sustainability

Included in the electronic Board material is the April 2025 Board Monitoring Report – Financial Sustainability. Caleb White will be available at the Board meeting to offer insight on any questions that the Board may have.

Recommendation – *Approve, as presented, the April 2025 Board Monitoring Report – Financial Sustainability.*



Fiscal Strength/Sustainability

Budget

The College budget supports the college's mission, vision and strategic directions by allocating resources to ensure the College is meeting student and community needs.

Audit

Southwest Tech continues to maintain an unmodified (clean) opinion on its Audit Report, and the financial statements present fairly in all material respects the financial position of the College.



Fiscal Strength/Sustainability

Accomplishments in Linking Finances to Student Learning

- Academic and operational integrations in support of student learning such as accounting program experiential learning and oversight, carpentry student housing project on campus and artisanal modern meat butchery collaborations with the Charger Café & Catering.
- Continued expansion in offerings of Open Educational Resources to students
- Additional program offerings such as radiography and software developer
- Software and resource investments to improve reporting of data and decision making
- Alignment to Accountability Value
 - We hold ourselves and our teams responsible for achieving academic and fiscal College goals as established by the District Board. We practice self-awareness and hold each other accountable to recognize and confront biases that impact our thinking, behavior, and performance to realize positive results.



Fiscal Strength/Sustainability

General Fund Reserves – 6/30/24

Board Policy Minimum – 16.7% (2 months of operating expenditures)
6/30/08 SWTC – 17.2% —————> 6/30/24 SWTC 50.6%

WTCS Average 35.9%

Nicolet 79.4%

SWTC 50.6% (\$13.0M 6/30/2024)

Lakeshore 50.0%

Blackhawk 44.1%

Midstate 33.7%

Northcentral 45.2%

(Listed in ascending order of size, operating budget less than \$45M)

OPEB Liability (other post employment benefits)

6/30/11 - \$11,936,782

6/30/23 - \$2,204,042



Fiscal Strength/Sustainability

Student Loan Default Rate

College	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Southwest Wisconsin Technical College	13.4%	12.6%	17.0%	13.1%	7.9%	4.5%	4.6%	3.5%	1.1%	0.0%	0.0%

WTCS Average: 0.0%

National 2 Year College Average: 0.33%

National Average of all Institutions: 0.2%

Southwest Tech currently has a 2021 default rate of 0.0%. Due to the Covid-19 pandemic, there was pause on federally held student loan interest and payments from March 2020 to September 2023. Additionally, students in certain repayment plans have deferred payments while the federal court reviews the repayment plans. Starting with 2022, we can expect to see default rates begin to increase to pre-pandemic rates.



Fiscal Strength/Sustainability

Student Borrower Statistics

Year	Total Loans Borrowed	Unduplicated Borrowers	Yearly Average Loans per Borrower	Students who Received Financial Aid*	Percent of Students who Received Financial Aid and Borrow Loans**
2016/17	\$ 3,259,708	776	\$ 4,200.65	1,101	70%
2017/18	\$ 2,780,639	675	\$ 4,119.47	1,086	62%
2018/19	\$ 2,648,015	648	\$ 4,086.44	1,063	61%
2019/20	\$ 2,435,176	621	\$ 3,921.38	1,097	57%
2020/21	\$ 2,256,448	574	\$ 3,931.09	1,113	52%
2021/22	\$ 2,122,238	533	\$ 3,981.68	1,197	45%
2022/23	\$ 2,322,537	547	\$ 4,245.95	1,123	49%
2023/24	\$ 2,331,763	549	\$ 4,247.29	1,379	40%

*This includes students who received federal funds, state funds and/or scholarships through the Southwest Tech Foundation.

**This only includes students who received federal funds, state funds and/or scholarships through the Southwest Tech Foundation



THIS IS WHERE **LEARNING IS VALUED**

Fiscal Strength/Sustainability

Moody's Investor Service Rating

The College's goal is to maintain or improve on its Aa2 rating. This reflects the technical college district's large tax base and strong financial management. Despite revenue raising limitations, this district has maintained solid reserves and liquidity. Overall leverage is moderate and will be stable given the districts borrowing plans. As with most community colleges in the state, SWTC has experienced a long-term trend of enrollment declines over the past decade, though full time equivalent enrollment has grown modestly over the past few years.

Factors that could lead to an upgrade

- Material strengthening and diversification of the district's tax base and wealth and income characteristics
- Sustained bolstering of operating reserves and liquidity in line with higher rated districts

Factors that could lead to a downgrade

- Narrowing of operating reserves or liquidity below similarly rated peers
- Growth in combined debt or pension burden to above 2x operating revenue



Fiscal Strength/Sustainability

HLC Composite Financial Index – 6/30/24

The purpose of this process is to identify institutions that may be at risk of not meeting components of the Criteria for Accreditation.

HLC has identified ranges, or zones, of CFI values that indicate whether further review is required.

Above the zone > 1.0 = good standing, no follow-up needed

In the zone $0.0 - 1.0$ = concern, follow-up required from College President

Below the zone < 0.0 = concern, report required for review by a panel of HLC peer reviewers

Nicolet 7.35

SWTC 4.60

Lakeshore 4.59

Blackhawk 4.90

Midstate 4.03

Northcentral 4.22

(Listed in ascending order of size, operating budget less than \$45M)



Fiscal Strength/Sustainability

Operational funds directed to Instruction – 6/30/24

Ensuring appropriate levels of operational funding goes directly instructional functions is important to carryout the SWTC mission and vision.

6/30/14 SWTC 67.2% —————> 6/30/24 SWTC 55.6%

WTCS Average 60.5%

Nicolet 44.2%

SWTC 55.6%

Lakeshore 53.0%

Blackhawk 54.7%

Midstate 57.2%

Northcentral 59.0%

(Listed in ascending order of size, operating budget less than \$45M)



Fiscal Strength/Sustainability

Property Value per Full Time Equivalent student (FTE) – 6/30/24

How well SWTC services it's district as steward of district tax dollars is important. District property valuation has a close correlation to taxes levied on district residents. For every \$9.7M in district property tax value, SWTC trains an FTE. That ratio is an indication of value produced by the college and is the third best in the WTCS for 2023/24.

WTCS average \$14.8M

Nicolet \$39.0M

SWTC \$9.7M

Lakeshore \$18.3M

Blackhawk \$13.4M

Midstate \$11.7M

Northcentral \$8.7M (best in the WTCS)

(Listed in ascending order of size, operating budget less than \$45M)



Fiscal Risks

FTE stagnation/decline

6/30/14	1,654
6/30/15	1,533
6/30/16	1,443
6/30/17	1,332
6/30/18	1,354
6/30/19	1,332
6/30/20	1,297
6/30/21	1,258
6/30/22	1,254
6/30/23	1,304
6/30/24	1,312
6/30/25	1,310 projected
6/30/26	1,300 budgeted currently

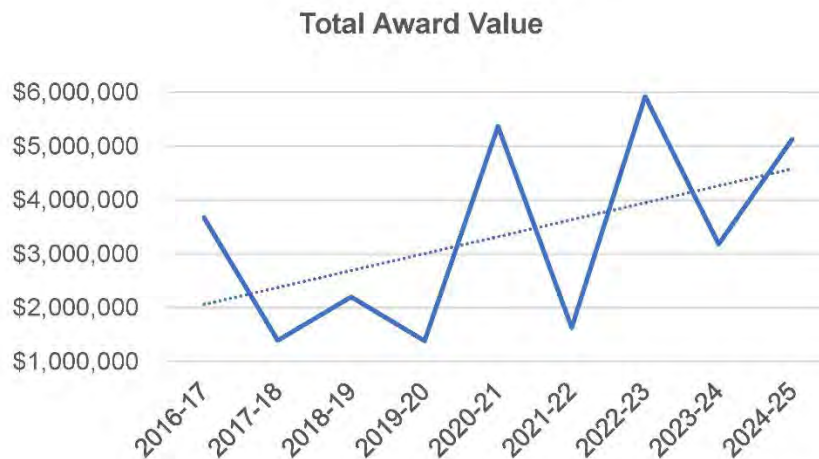
Return to modest FTE growth is important help stabilize budget pressures.



THIS IS WHERE **LEARNING IS VALUED**

Fiscal Opportunities/Risks

Grant revenue to support operations and fund key initiatives



Revenue by Category (7/1/21 – 1/1/25)

Category	% of total
Salary / Fringe	43%
Equipment	24%
Other	13%
Student Support Payments	6%
Indirect	5%
Contracts & Services	4%
Subaward	4%



THIS IS WHERE **LEARNING IS VALUED**

Fiscal Opportunities/Risks

Financial Forecasting/Modeling

Profitability of auxiliaries including Housing, Bookstore, Food Services, Daycare & Vending

Project RISE transition and continuous improvement

Cybersecurity

Growth in compliance requirements

Funding source uncertainties



Fiscal Opportunities

Continued advances in technology and AI to create efficiencies mitigating increased compliance demands, allowing increased services to students, improved student satisfaction staving off increased competition and improved data reporting to support better and more timely decision making

Reserve funds from general and enterprise fund balances allows the College flexibility to innovate and build long term sustainable solutions; using reserves for up-front investments that are cost neutral/profitable for continued operations.

Current short duration in outstanding debt obligations allows for flexibility and innovation in future debt structuring to maximize impact of tax levy dollars.



Fiscal Sustainability

Questions/Concerns/Suggestions?



C. Approval of 2025-26 Board Monitoring Schedule

The draft 2025-26 Board Monitoring Schedule was reviewed at the March 27, 2025, meeting. It is being brought forward again without any updates.

Recommendation: Approve, as presented, the 2025-26 Board Monitoring Schedule.

SOUTHWEST TECH BOARD MONITORING SCHEDULE JULY 2025 – JUNE 2026

DATE	ACTIVITY/PURPOSE	LOCATION
July 8-9	WTCS Board Meeting	Nicolet
Monday, July 14, 2025	Southwest Tech Annual Board Meeting <ul style="list-style-type: none"> ➤ Oath of Office ➤ Election of Officers ➤ Three-Year & Ten-Year Facilities Plan 	Southwest Tech
TBD	Real Estate Foundation Board Meeting	Southwest Tech
TBD	Foundation Board Meeting	Southwest Tech
Thursday, August 28, 2025	Southwest Tech Board Meeting <ul style="list-style-type: none"> ➤ Foundation Quarterly Report ➤ Real Estate Foundation Quarterly Report ➤ College Culture Monitoring Report 	Southwest Tech
September 9-10	WTCS Board Meeting	Chippewa Valley
Thursday, September 25, 2025	Southwest Tech Board Meeting <ul style="list-style-type: none"> ➤ Compliance Monitoring Report 	Southwest Tech
TBD	Foundation Donor Appreciation	Southwest Tech
Thursday, October 23, 2025	Southwest Tech Board Meeting <ul style="list-style-type: none"> ➤ Resolution for Adoption of 2025 Tax Levy ➤ Fund & Account Transfers (2024-25 Budget Modifications) ➤ Review of Purchasing Activity ➤ WI Code of Ethics Resolution ➤ Student Access Monitoring Report 	Southwest Tech
October 22-25	Association of Community College Trustees Leadership Congress	New Orleans, LA
November 4-5	WTCS Board Meeting	Southwest Tech
TBD	Real Estate Foundation Board Meeting	Southwest Tech
TBD	Foundation Board Meeting	Southwest Tech
TBD	District Boards Association – Fall Meeting	TBD
Thursday, November 20, 2025	Southwest Tech Board Meeting <ul style="list-style-type: none"> ➤ 2026-27 Budget Process ➤ Foundation Quarterly Report ➤ Real Estate Foundation Quarterly Report 	Southwest Tech
Friday, December 12	Southwest Tech Winter Graduation	Southwest Tech
Thursday, December 18, 2025	Southwest Tech Board Meeting <ul style="list-style-type: none"> ➤ Financial Audit 	Virtual
January 20	WTCS Board Meeting	WTCS - Madison (Hill Farms Bldg.)

3.27.25: draft introduced to Board; 4.24.25: brought forth for approval

DATE	ACTIVITY/PURPOSE	LOCATION
TBD Thursday, January 22, 2026	District Boards Association – Legislative Meeting Southwest Tech Board Meeting ➤ Safety & Security Monitoring Report	Madison Southwest Tech
TBD TBD February 8-11 Thursday, February 26, 2026	Real Estate Foundation Board Meeting Foundation Board Meeting Association of Community College Trustees National Legislative Summit Southwest Tech Board Meeting ➤ Budget Assumptions & Parameters ➤ Foundation Quarterly Report ➤ Real Estate Foundation Quarterly Report	Southwest Tech Southwest Tech Washington DC Southwest Tech
March 17-18 Thursday, March 26, 2026	WTCS Board Meeting Southwest Tech Board Meeting ➤ Quality Teaching & Learning Monitoring Report	Blackhawk Southwest Tech
TBD TBD TBA Friday & Saturday, April 24-25, 2026	Retiree Luncheon WTCS Student Ambassador Banquet District Boards Association – Spring Meeting Southwest Tech Board Retreat ➤ President's Evaluation & Contract	Southwest Tech Wisconsin Dells Wisconsin Dells Southwest Tech
TBD TBD Saturday, May 16 May 19 Thursday, May 21, 2026	Real Estate Foundation Board Meeting Foundation Board Meeting Southwest Tech Graduation WTCS Board Meeting Southwest Tech Board Meeting ➤ Proposed Budget ➤ State of the College ➤ Foundation Quarterly Report ➤ Real Estate Foundation Quarterly Report ➤ Financial Sustainability Monitoring Report	Southwest Tech Southwest Tech Southwest Tech WTCS - Madison (Hill Farms Bldg.) Southwest Tech
Thursday, June 18, 2026	Southwest Tech Board Meeting ➤ Public Budget Hearing/Approval	Southwest Tech
Monday, July 13, 2026	Southwest Tech Annual Board Meeting	Southwest Tech

3.27.25: draft introduced to Board; 4.24.25: brought forth for approval

Board Monitoring of College Effectiveness

A. 2025-26 Budget Update

Caleb will provide an update on the College's 2025-26 budget process:

Southwest Wisconsin Technical College General Fund 2025-2026 Budgetary Development Status

	2023-24	2024-25	2025-26	
	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Change</u>
REVENUES				
Local Government	5,163,093	5,267,000	5,434,000	167,000
State Aids	11,921,410	11,643,000	11,411,082	(231,918)
Program Fees	4,697,107	4,868,000	5,004,000	136,000
Material Fees	274,611	280,000	295,000	15,000
Other Student Fees	597,058	722,000	561,000	(161,000)
Institutional	3,053,207	2,917,700	2,811,279	(106,421)
Federal	<u>1,263,590</u>	<u>1,713,700</u>	<u>1,421,383</u>	<u>(292,317)</u>
Total Revenues	26,970,076	27,411,400	26,937,744	(473,656)
EXPENDITURES				
Instruction	14,334,699	15,824,800	16,027,465	202,665
Instructional Resources	246,727	295,100	245,990	(49,110)
Student Services	2,963,744	3,115,500	3,453,620	338,120
General Institutional	6,058,977	6,009,100	5,827,811	(181,289)
Physical Plant	<u>2,159,194</u>	<u>2,417,150</u>	<u>2,207,515</u>	<u>(209,635)</u>
Total Expenditures	25,763,341	27,661,650	27,762,401	100,751
Net Revenue (Expenditures)	1,206,735	(250,250)	(824,657)	
Operating Transfer In (Out)	<u>105,890</u>	<u>228,764</u>	<u>(45,000)</u>	
Change in Fund balance	1,312,625	(21,486)	(869,657)	
Beginning Fund Balance	<u>11,711,534</u>	<u>11,019,634</u>	<u>13,024,159</u>	
Ending Fund Balance	<u>13,024,159</u>	<u>10,998,148</u>	<u>12,154,502</u>	

B. Staffing Update

Krista will provide an update on College staffing:

	Status and/or Additional Info	Title	Name	Effective Date	Funding Source &/or Estimated Wage Range/Hired Salary
1	Replacement	Mathematics Instructor	Elizabeth Moellers	7/1/2024	MS: \$56,533 – \$89,888 Hired at \$64,000
2	Replacement	Communication Instructor	Anna Dickman	7/1/2024	AS: \$53,878 – \$85,666 Hired at \$60,000
3	Replacement	Nursing Instructor	Katie Greve	11/1/2024	MS: \$56,533 – \$89,888 Hired at \$75,000
4	Replacement	Cosmetology Instructor	Lauren Runde	8/6/2024	AS: \$53,878 – \$85,666 Hired at \$62,000
5	Replacement	IT Support Specialist	Janet Adalance	8/12/2024	C42: \$24.88 – \$34.83/hr Hired at \$30/hr
6	Replacement	Advisor	Roberta Koch	7/25/2024	C42: \$51,741.76 – \$72,438.46 Hired at \$67,000
7	Replacement	Student Engagement Coordinator and Athletic Director	McKenzie Graf	8/19/2024	C41 \$48,908.24 – \$68,471.54 Hired at \$49,000
8	Replacement	Foundation Director	Hold	8/9/2024	D62: \$67,359.08 – \$97,670.88
9	Replacement	Agriculture Instructor	Kaley Nelson	8/8/2024	BS: \$51,221 – \$81,444 Hired at \$64,000
10	New	SMART Manufacturing Engineer & Trainer	Silas Bernardoni	9/3/2024	C45: \$58,124.23 – \$89,888 Hired at \$85,000
11	Replacement	Business Analyst - Student Information System	Brad Fox	10/14/2024	C42: \$24.88 – \$34.83/hr Hired at \$34.75/hr
12	Replacement	Foundation Development Officer	Adam Phillips	Transfer	C42: \$51,741.76 – \$72,438.46 Hired at \$58,000
13	Replacement	Bookstore Manager	Nicole Nelson	Transfer	B24 Hourly: \$22.00 – \$28.61 Hired at \$26/hr
14	Replacement	Nursing Assistant Instructor and Program Lead	Christy Chappell	10/4/2024	BS: \$51,221 – \$81,444 Hired at \$66,500
15	Replacement	Director of Human Resources	Ross Martin	10/14/2024	D63: \$70,133.94 – \$101,695.41 Hired at \$96,000

16	Replacement	Budget and Finance Assistant	Hold	10/4/2024	B22 Hourly: \$19.56 - \$25.37
17	Replacement	Human Resources Generalist	Isabelle Manning	10/7/2024	B24 Hourly: \$22.00 - \$28.61 Hired at \$26.50/hr
18	New	Dual Enrollment Student Success Specialist	Brooke Marcue	10/4/2024	C43: \$54,575.27 - \$76,406.43 Hired at \$59,000
19	Replacement	Administrative Assistant (Facilities)	Morgan Zach	10/7/2024	B22 Hourly: \$19.56 - \$25.37 Hired at \$21.00/hr
20	New	Artificial Intelligence Training Coordinator	Hold	Posted: 10/28/2024	C42: \$51,741.76-\$72,438.46
24	Replacement	Associate Degree Nursing Instructor	Kami Ivey	Posted: 10/17/2024	BS: \$51,221-\$81,444. Hired at \$69,000
21	Replacement	Adult Education Instructor-Platteville	Samuel Burke	Posted: 10/17/2024	B33 Hourly: \$24.88-\$34.83 Hired at \$25/hour
22	Replacement	Adult Education Instructor-Richland Center	Roberta Koch	Transfer	B33 Hourly: \$24.88-\$34.83 Hired at \$33/hour
23	Replacement	Business Analyst- Finance/HR/Payroll	On Hold	Posted: 11/20/2024	C43 Hourly: \$26.24-\$36.73
25	Replacement	Nursing Assistant Instructor	Posted	Reposted: 2/27/2025	BS: \$51,221-\$81,444
28	Replacement	Electromechanical Trainer and DOE Grant Coordinator	Nick Raaum	Posted 12/11/2024	D63: \$70,133.94 – \$101,695.41
26	Replacement	Academic Success Coach-Tutor [Health and Science]	Posted	Posted: 12/19/2024	B24 Hourly: \$22.00-\$28.61
27	Replacement	Academic Success Coach-Tutor [General]	Erika Brunson	Posted: 12/19/2025	B24 Hourly: \$22.00-\$28.62 Hired at \$27/hour
28	Replacement	Radiography Instructor/Clinical Coordinator	Kasey Budack	Posted 2/06/25	Bachelors: \$51,221-\$81,444 Hired at: \$62,500
29	New	Human Resource Generalist	Laura Sturtz	Transfer	B24 Hourly: \$22.00-\$28.61 Hired at \$25.49
30	Replacement	Student Success Specialist	Posted	Posted: 3/7/2025	B23 Hourly: \$42,711.17 - \$55,525.35
31	Replacement	Advanced Manufacturing Instructor	Posted	Posted: 4/4/2025	D63 Salary: \$70,133.94- \$101,695.41
32	New	Digital Accessibility Project Assistant-Temporary	Posted	Posted: 4/7/2025	A11 Hourly: \$19.56-\$22.33
33	Replacement	Finanacial Aid Asistant/Accounting Bursar	Posted	Posted 4/7/2025	B22 Hourly: \$18.26-\$23.74
34	Replacement	Instructional Designer	Posted	Posted: 4/4/2025	C44: \$58,124.23-\$81,373.72

Information and Correspondence

A. Enrollment Report and Student Success Scoreboard

1. Enrollment Report



FTE REPORT - APRIL 14, 2025		Headcount	FTE's
Program Number	Program Name	FY 25-26 04/14/25	FY 25-26 04/14/25
101011	Accounting	29	11.90
311011	Accounting Assistant	7	3.07
100067	Agribusiness Science & Technology - Agribusiness Management	13	6.80
100065	Agribusiness Science & Technology - Agronomy	14	8.43
320701	Agricultural Power & Equipment Technician	18	9.30
100917	Animal Science	22	11.40
100939	Agronomy	6	2.37
303163	Artisanal Modern Meat Butchery	1	0.17
314051	Auto Collision Repair & Refinish Technician	1	0.57
324042	Automotive Technician	19	9.23
101021	Business Analyst / Data Analyst	1	0.63
101023	Business Management	34	14.93
105305	Cancer Information Management	18	5.80
115301	Cancer Information Management (Advanced Technical Certificate)	12	3.30
313071	Child Care Services	2	0.60
315021	Cosmetology	24	12.13
105046	Criminal Justice - Law Enforcement 2	16	7.77
105045	Criminal Justice Studies	3	1.53
305082	Dental Assistant	3	1.73
105106	Direct Entry Midwife	69	25.63
308121	Driver and Safety Education Certification	2	0.60
103071	Early Childhood Education	16	7.80
314132	Electrical Power Distribution	36	17.87
106201	Electromechanical Technology	5	2.30

FTE REPORT - APRIL 14, 2025		Headcount	FTE's
Program Number	Program Name	FY 25-26 04/14/25	FY 25-26 04/14/25
305313	Emergency Medical Technician	9	0.80
103251	Golf Course Management	6	3.23
102012	Graphic And Web Design	16	8.03
105301	Health Information Technology	16	5.37
105203	Human Services Associate	7	3.10
101512	IT - Cybersecurity Specialist	14	6.87
311509	IT - Network Systems Technician	2	0.33
101961	Leadership Development (suspended)	2	0.40
208001	Liberal Arts - Associate of Arts	9	4.83
208002	Liberal Arts - Associate of Science	4	1.53
315091	Medical Assistant	8	3.40
315302	Medical Coding Specialist	16	5.80
105131	Medical Laboratory Technician	3	1.40
101966	Nonprofit Leadership (suspended)	3	1.40
105431	Nursing - Associate Degree	101	31.90
305431	Nursing Assistant	26	1.73
105241	Physical Therapist Assistant	2	0.27
105261	Radiography	15	6.90
101821	Supply Chain Management	14	4.27
105121	Surgical Technology	16	6.57
611012	Tax Preparer Assistant	1	0.30
314421	Welding	10	5.23
TOTAL PROGRAM DEGREE SEEKING:		671	269.53
COLEDG	ColIEDGE Up*	2	0.27
SCNOW	Start College Now*	6	0.93
UNDEC	Undeclared*	15	2.17
TOTAL DEGREE COURSE STUDENTS/FTEs:		23	3.37
REMED	Basic Education Remedial/Developmental (77, 78)	18	-
NONDEG	Non-Degree**	21	0.37
UNDES	Undesignated**	2	0.13
TOTAL NON-DEGREE:		41	0.50
TOTALS:		735	273.40
*	Degree courses - Aid codes 10, 30, 31, 32, and 50		
**	Non-degree courses - Aid Codes 42 and 47		
CATEGORY DEFINITIONS			
38.14	38.14 Contract is set up as a program in Anthology. Students apply and register in the program for billing and tracking purposes. They are degree level courses.		
COLEDG	ColIEDGE Up are degree courses/programs that are offered to area HS students.		
SCNOW	Start College Now includes degree courses that HS students can enroll in for college credit (SWTC faculty teach the course).		
TRANSCR	Transcripted Credit are high school courses that are also earning college credit through an agreement between SWTC and the high school.		
UNDECIDE	Undecided is an option for prospective students to select when completing the application.		
YOUTHAPP	Youth Apprenticeship are high school students enrolled in degree level course funded by CESA. Youth Apprenticeship is to be reported when credit is granted through a course offered by the high school or the college under the provisions of s. 106.13, Wis. Stats.		
UNDEC	Undeclared are degree courses (10, 3x) taken by students that are not in a program.		
UNDES	Undesignated is a category for tracking non-degree courses (aid codes 42 & 47). This is a carry-over from CAMS. Anthology tracks these students in the Non-Degree category.		
NONDEG	Non-Degree is a category for tracking non-degree course (aid codes 42 & 47) enrollment.		

2. Student Success Scoreboard

2024-25 Student Success Scoreboard	7/8/2024	8/14/2024	9/18/2024	10/7/2024	11/7/2024	12/9/2024	1/15/2025	2/17/2025	3/19/2025	4/14/2025
Career Assessments Completed ^	460	645	926	1,235	1,457	1,558	1,691	1,821	2,069	2,121
Financial Budget Completed	496	694	709	711	745	831	958	957	978	1,132
Academic Map w/Supports & Services Completed	981	1,153	1,277	1,387	1,459	1,551	1,625	1,846	2,098	2,152
Completed Students Success Plans	415	621	663	663	695	787	876	918	934	1,078
Completed Students Success Plans BEFORE Fall 2024/Spring 2025 classes started	384	451	486	526	605	683*	763	763	763	763
Special Population Students with Completed Plan	34	61	62	63	325**	341	381	325	369	404
Non-Special Population Student with Completed Plan		560	601	600	370	446	487	377	408	479
2/17/25 note: Data cleaning continues with the transition to a new tracking list with Anthology integration in an effort of continuous improvement and data accuracy.										
^ tracking was updated in Sept										
**Tracking sheet was updated with accurate Special Population data that had been missing										
Financial Gaps 24-25			9/18/2024	10/7/2024	11/7/2024	12/9/2024	1/15/2025	2/14/2025	3/19/2025	4/11/2025
# of Students with <u>Initial</u> Gap Greater than 0			351	350	402	433	453	454	486	486
Sum of Identified <u>Initial</u> Gaps			\$ 2,624,380	\$ 2,590,845	\$ 3,073,753	\$ 3,205,886	\$ 3,275,088	\$ 3,284,672	\$ 3,405,580	\$ 3,405,580
Average <u>Initial</u> Gap (of students with a gap)			\$ 7,477	\$ 7,402	\$ 7,646	\$ 7,403	\$ 7,230	\$ 7,235	\$ 7,007	\$ 7,007
# of Students with <u>Current</u> Gap Greater than 0					355	388	437	437	440	440
Sum of Identified <u>Current</u> Gaps					\$ 2,570,380	\$ 2,696,836	\$ 2,857,762	\$ 2,834,404	\$ 2,853,465	\$ 2,853,465
Average <u>Current</u> Gap (of students with a gap)					\$ 7,241	\$ 6,951	\$ 6,540	\$ 6,486	\$ 6,485	\$ 6,485
Financial Gaps 25-26			9/18/2024	10/7/2024	11/7/2024	12/9/2024	1/15/2025	2/14/2025	3/19/2025	4/11/2025
# of Students with <u>Initial</u> Gap Greater than 0					33	136	240	278	282	455
Sum of Identified <u>Initial</u> Gaps					\$ 294,365	\$ 689,981	\$ 1,558,606	\$ 1,906,385	\$ 2,459,129	\$ 3,876,455
Average <u>Initial</u> Gap (of students with a gap)					\$ 8,920	\$ 5,073	\$ 4,766	\$ 6,858	\$ 8,720	\$ 8,520
# of Students with <u>Current</u> Gap Greater than 0										
Sum of Identified <u>Current</u> Gaps										
Average <u>Current</u> Gap (of students with a gap)										

B. Chairperson's Report

1. District Boards Association Update
2. 2025-2028 Board Appointment Update

C. Acting College President's Report

1. 2025 DMI Risk Impact Award Recipient – Connie Haberkorn
2. Spring Graduation – May 17, 2025
3. Aspen Prize Recognition – Celebration Planning & Board Input
4. College Happenings

D. Other Information Items

Establish Board Agenda Items for Next Meeting

A. Agenda

1. Proposed Budget for 2025-26
2. SWTC Foundation & Real Estate Foundation 3rd Quarter Reports

B. Date, Time, & Place

6:00 p.m. on Thursday, May 22, 2025, Southwest Tech, Room 430

Adjourn to Closed Session

A. Consideration of adjourning to a closed session for the purpose of

1. **Discussing a lawsuit per Wis. Stats. 19.85(1)(a)** {Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.}
2. **Discussing a contract provision in an administrative contract per Wis. Stats. 19.85(1)(c)** {Considering employment, promotion, compensation, or

performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.}

B. Approval of Closed Session Minutes from February 27, 2025, and March 27, 2025

Reconvene to Open Session

A. Action, if necessary, on Closed Session Items

Adjournment