

12-1 System-wide Articulation Agreement Cover Page

Instructions: The originating college (OC) must complete this cover page and attach to the system-wide articulation agreement packet before submitting to the WTCS System Office.

It is the responsibility of the originating college to review and update the agreement by the listed renewal date and submit any changes to the WTCS office. Any changes must be reviewed by the colleges who signed the original agreement.

Title of Program: Nursing Associate Degree

Program Number: 10-543-1

Postsecondary Partner College: Lakeland University

Originating College:

Waukesha County

Effective Date: 10/30/2019

Renewal Date: open

Date of Instructional Services Meeting: 10/30/2019



Lakeland University RN to BSN Completion Program

Articulation from: Wisconsin Technical College System (WTCS) – 16 colleges represented Associate of Applied Science – Nursing Up to 72 semester hours of credits will be accepted in transfer	Articulation to: Lakeland University (LU) RN to BSN Completion Program – Bachelor of Science in Nursing (BSN) Nursing Core Curriculum requirements – 27 credits Interdisciplinary Studies requirements – 9 credits Area of Emphasis – 12 credits, additional as needed
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The parties of this agreement, WTCS and the Lakeland University RN to BSN Completion Program, hereby agree to the following terms and conditions:

- **Eligibility for Admission:** Successful completion of the Associate of Applied Science – Nursing at a WTCS college with a cumulative GPA of 2.0 or above. An active, unencumbered RN license is required prior to enrolling in the nursing core curriculum.
- **Transferring as an Associate Degree Graduate:** Associate degree nursing graduates from the WTCS are eligible to transfer up to 72 semester hours of credit that will then be applied toward a Lakeland University Bachelor of Science (BSN) degree (see transfer guide below). Individual evaluation of WTCS nursing graduates' transcripts will be reviewed to maximize credit transfer. Additionally, applicants who have college-level work from a four-year college will be evaluated on a course-by-course basis to maximize credit transfer.
- **Technical Diploma Credit:** Associate degree nursing graduates who began in technical diploma level programs as their pathway to completing their Associate of Applied Science Degree in Nursing (ADN) will have their credits recognized in the same manner as the Associate of Applied Science – Nursing program.
- **Curriculum:** Applicant agrees to complete the remaining coursework in the RN to BSN Completion Program. Maintenance of at least a 3.0 cumulative grade point average in the NUR courses, earn a minimum of a C in all NUR courses, and maintain an overall cumulative 2.5 grade point average.
- **Graduation Credits:** A total of 120 semester hours (credits) (WTCS + LU) are needed to confer the BSN degree at Lakeland University. In addition, a minimum of 30 semester hours of college credit must be earned through Lakeland University.
- **Publication of Agreement:** Each institution may market this agreement.
- **Continuation of Agreement:** This agreement will take effect upon the signing of the parties and shall continue until both parties agree in writing to modify or terminate the agreement.

Curricular requirements for the RN to BSN Completion Program

Nursing Core Curriculum requirements

- **NUR 301: Professional Nursing Practice**
- **MAT 220: Probability and Statistics**
- **NUR 303: Research and Evidence-Based Practice in Nursing**
- **NUR 320: Comprehensive Health and Physical Assessment**
- **NUR 330: Healthcare Systems, Policy, Regulation, and Advocacy**
- **NUR 401: Systems Leadership for Quality Improvement**
- **NUR 403: Informatics and Patient Care Technologies in Healthcare**
- **NUR 420: Community Health and Population-Focused Nursing**
- **NUR 430: Community and Population Health Practicum (WI)**

Interdisciplinary Studies requirements

- **GEN 112 – Composition II: Argumentation and Research**
- **Core II: Exploring the Human Condition** (select one 3 semester hour course)
- **Core III: Shaping the Future** (select one 3 semester hour course)

Area of Emphasis requirements: completion of one of the following area of emphases designed for the nursing major

Student Designed: Students may propose a twelve (12) semester-hour, or as needed, emphasis in an area of academic interest that complements their major. Students may fulfill the concentration requirement by completing current courses offered by Lakeland University that are relevant to the area of interest. This concentration plan must be approved in advance by the student's academic advisor, Director of the Nursing Program, and the Dean of the School of Science, Technology & Education. Up to 6 semester hours of Experiential Learning may be used to partially fulfill the Student Designed option.

Healthcare Business Management: recommended for the nurse who aspires to contribute to the health care business organization, desires to be an entrepreneur or who wishes to pursue their master's degree with a Nurse Administrator/Clinical Nurse Leader focus. Courses (choose 4 of 6, additional as needed):

- ACC 210: Financial Accounting Principles**
- BUS 282/PSY 282: Industrial/Organizational Psychology**
- BUS 308: Healthcare Financial Management**
- BUS 309: Healthcare Economics**
- BUS 422: Healthcare Law and Ethics**
- NPO 140: Introduction to Nonprofit Organizations**

System Leadership and Management: recommended for the nurse who is innovative and seeks to provoke change through effective engagement of leadership and management principles. Recommended for the student who wishes to pursue a leadership role or their master's degree with a Nurse Administrator/Clinical Nurse Leader focus. Courses (choose 4 of 6, additional as needed):

- BUS 282/PSY 282: Industrial/Organizational Psychology**
- BUS 330: Management Principles**
- BUS 380: Human Resource Management**
- BUS 466: Human Resource Development**
- BUS 492: Organizational Leadership**
- COM 310: Leadership Communication**

Cultural and Diversity Studies: recommended for the nurse who wishes to increase their cultural competence and deliberate the social context of professional nursing practice. Courses (choose 4 of 6, additional as needed):

- CRJ 200: Victimology**
- CRJ 202: Drugs, Crime, and Society**
- HIS 372: United States Ethnic History**
- PSY 227: Cross-Cultural Psychology**
- PSY 306: Gender: Biopsychosocial Perspectives**
- REL 132/SOC 132: Religious Diversity in America**

Behavioral and Psychiatric Health: recommended for the nurse who wishes to increase their skills in psychiatric-mental health nursing or who wishes to pursue Psychiatric Mental Health Advanced Practice Nursing (PMH-APRN). Courses (choose 4 of 6, additional as needed):

- COM 365: Health Behavior Communication**
- PSY 305: Health Psychology**
- PSY 321: Personality Theories**
- PSY 361: Aging: Bio-psychosocial Implications**
- PSY 372: Abnormal Psychology**
- PSY 417: Drugs and Behavior**



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

Wisconsin Technical College System: Assoc. Degree Nursing Program

Lakeland University Program: Nursing (RN to BSN Completion)

General Education Courses					
Wisconsin Technical College			Lakeland University		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-801-136 10-801-195 10-801-219 20-801-201	English Composition 1 Written Communication English Composition English 1	3	GEN 110	Composition I: Academic Writing	3
** Milwaukee Area Technical College transfer noted below					
10-801-196 10-801-198	Oral/Interpersonal Communication Speech	3	COM 111	Fundamentals of Public Speaking	3
10-806-177 NAT SCI 177 20-806-207 NAT SCI 201	General Anatomy & Physiology Anatomy & Physiology 1	4	BIO 211	Human Anatomy & Physiology I	4
10-806-179 NAT SCI 179 20-806-208 NAT SCI 202	Advanced Anatomy & Physiology Anatomy & Physiology 2	4	BIO 212	Human Anatomy & Physiology II	4
10-806-186 NAT SCI 186	Introduction to Biochemistry	4	SCI ELEC	Science Elective	4
10-806-197 NAT SCI 197 20-806-273 20-806-274	Microbiology Microbiology -University Medical General Microbiology	4 5	BIO 330	Microbiology	4 5
10-809-188 PSYCH 188 20-809-232 PSYCH 238	Developmental Psychology Lifespan Psychology	3	PSY 330 PSY ELEC	Human Growth & Development Psychology Elective	3
10-809-172 10-809-196 20-809-203 SOC SCI 203 10-809-195 SOC SCI 197 10-809-197 SOC SCI 2XX	Introduction to Diversity Studies Introduction to Sociology Economics Contemporary American Society Sociology Course	3	SOC 210 SOC 100 ECN 235 SOC ELEC	Majority/Minority Relations Introduction to Sociology Macroeconomics Sociology Elective	3
10-809-198 20-809-231 10-809-189	Introduction to Psychology Psychology of Human Relations	3	PSY 200 PSY ELEC	General Psychology Psychology Elective	3
XX-XXX-XXX	Elective	variable	ELEC	variable	variable
10-890-101	College 101	1 or 2	ELEC	Elective Course	1 or 2
10-103-159	Computer Literacy-Microsoft Office	1	ELEC	Elective Course	1



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Wisconsin Technical College System: Assoc. Degree Nursing Program

Lakeland University Program: Nursing (RN to BSN Completion)

General Education Courses					
**Milwaukee Area Technical College (MATC)			Lakeland University		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
ENG 151 AND ENG 152	Communication Skills 1 Communication Skills 2	6	ELEC GEN 110*	An elective course Composition 1: Academic Writing (if both ENG 151 & ENG 152 completed GEN 110 is awarded in transfer)	6
ENG 201 AND ENG/SPEECH	English 1 <i>Recommended</i> any 200-series ENG or SPEECH course	6	GEN 110 ELEC	Composition 1: Academic Writing An elective course	6

Nursing Program Courses					
Wisconsin Technical College			Lakeland University		
Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-543-101	Nursing Fundamentals	2	NUR ELEC	A Nursing Elective Course	2
10-543-102	Nursing Skills	3	NUR ELEC	A Nursing Elective Course	3
10-543-103	Nursing Pharmacology	2	NUR ELEC	A Nursing Elective Course	2
10-543-104	Nsg: Intro to Clinical Practice	2	NUR ELEC	A Nursing Elective Course	2
10-543-105	Nursing Health Alterations	3	NUR ELEC	A Nursing Elective Course	3
10-543-106	Nursing Health Promotion	3	NUR ELEC	A Nursing Elective Course	3
10-543-107	Nsg: Clinical Care Across Lifespan	2	NUR ELEC	A Nursing Elective Course	2
10-543-108	Nsg: Intro Clinical Care Management	2	NUR ELEC	A Nursing Elective Course	2
10-543-109	Nsg: Complex Health Alterations 1	3	NUR ELEC	A Nursing Elective Course	3
10-543-110	Nsg: Mental Health Comm Con	2	NUR ELEC	A Nursing Elective Course	2
10-543-111	Nsg: Intermediate Clinical Practice	3	NUR ELEC	A Nursing Elective Course	3
10-543-112	Nursing Advanced Skills	1	NUR ELEC	A Nursing Elective Course	1
10-543-113	Nsg: Complex Health Alterations 2	3	NUR ELEC	A Nursing Elective Course	3
10-543-114	Nsg: Management & Professional Concepts	2	NUR ELEC	A Nursing Elective Course	2
10-543-115	Nsg: Advanced Clinical	3	NUR ELEC	A Nursing Elective Course	3
10-543-116	Nursing Clinical Transition	2	NUR ELEC	A Nursing Elective Course	2
	Total nursing credits earned	38			
	Total transferable WTCS credits	Up to 72		Total transferable WTCS credits	Up to 72



**LAKELAND
UNIVERSITY**

NOTE: This transfer guide is based on completed Associate's Degree in Nursing.

TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

Wisconsin Technical College System: Assoc. Degree Nursing Program
Lakeland University Program: Nursing (RN to BSN Completion)

Course No.	Lakeland University Course Title	Credits
GEN 112	Composition II : Argumentation and Research	3
GEN 3XX	Core II: Exploring the Human Condition	3
GEN 4XX	Core III: Shaping the Future (Writing Intensive)	3
NUR 301	Professional Nursing Practice	3
NUR 303	Research & Evidence-Based Practice in Nursing	3
NUR 320	Comprehensive Health & Physical Assessment	3
NUR 330	Healthcare Systems, Policy, Regulation & Advocacy	3
NUR 401	Systems Leadership for Quality Improvement	3
NUR 403	Informatics & Patient Care Technologies in Healthcare	3
NUR 420	Community Health & Population Health Practicum (WI)	3
NUR 430	Community & Population-Focused Nursing	3
MAT 220	Probability & Statistics	3
Completion of an area of emphasis (select one of the following)		
Behavioral & Psychiatric Health: choose 4 of 6, additional as needed:		
COM 365	Health Behavior Communication	
PSY 305	Health Psychology	
PSY 321	Personality Theories	
PSY 361	Aging: Bio-psychosocial Implications	
PSY 372	Abnormal Psychology	
PSY 417	Drugs & Behavior	
Cultural & Diversity Studies: choose 4 of 6, additional as needed:		
CRJ 200	Victimology	
CRJ 202	Drugs, Crime & Society	
HIS 372	United States Ethnic History	
PSY 227	Cross-Cultural Psychology	
PSY 305	Gender: Biopsychosocial Perspectives	
132	Religious Diversity in America	
Healthcare Business Management: choose 4 of 6, additional as needed:		
ACC 210	Financial Accounting Principles	
BUS 308	Healthcare Financial Management	
BUS 309	Healthcare Economics	
BUS 422	Healthcare Law & Ethics	
NPO 140	Introduction to Nonprofit Management	
PSY 282	Industrial/Organizational Psychology	
Student Designed:		
<p>Students may propose a twelve (12) semester-hour, or as needed, emphasis in an area of academic interest that complements their major. Students may fulfill the emphasis requirement by completing current courses offered by Lakeland University that are relevant to the area of interest. This emphasis plan must be approved in advance by the student's academic advisor, Director of the Nursing Program, and the Dean of the School of Science, Technology and Education. Up to 6 semester hours of Experiential Learning may be used to partially fulfill Student Designed. Cooperative Education courses may not be used to satisfy the requirement of this emphasis.</p>		
Systems Leadership & Management: choose 4 of 6, additional as needed:		
BUS 330	Management Principles	
BUS 380	Human Resource Management	
BUS 466	Human Resource Development	
BUS 492	Organizational Leadership	
COM 310	Leadership Communication	
PSY 282	Industrial/Organizational Psychology	
Total credits needed to complete program (WTCS + LU credits)		120

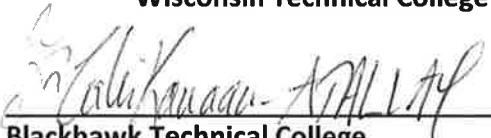
12-2 System-wide Articulation Agreement Signature Page

Agreement with: Lakeland Univeristy
College Partner

for the Nursing Associate Degree and 10-543-1
Primary State Program Title Primary Number

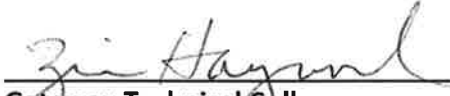
Date: 10/30/2019
Calendar Date (mm/dd/yyyy)

Wisconsin Technical College System - Instructional Service Administrators


Blackhawk Technical College


Chippewa Valley Technical College


Fox Valley Technical College


Gateway Technical College


Lakeshore Technical College


Madison Area Technical College


Mid-State Technical College


Milwaukee Area Technical College


Moraine Park Technical College


Nicolet Area Technical College


Northcentral Technical College


Northeast Wisconsin Technical College


Southwest Wisconsin Technical College


Waukesha County Technical College


Western Technical College


Wisconsin Indianhead Technical College