

POSITIONS **Ag Mechanics Adjunct Instructor**
APPLY BY **November 28, 2022**
HIRE DATE **January 3, 2023.**

DIVISION Industry, Agriculture and Trades
REPORTS TO Director of Agriculture
CLASSIFICATION Exempt
POSTING DATE November 10, 2022

SUMMARY

Southwest Tech is seeking a qualified, adjunct Instructors to teach courses in the field of agriculture mechanics for various agriculture-based Associate Degree and Technical Diploma programs at Southwest Tech in Fennimore, WI. Primary course subject matter will include farm equipment operation, maintenance and repair for students pursuing a career in production agriculture or the supporting service industry sector. These positions will begin teaching courses on January 16, 2023.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE

- Provide instruction to students in the following courses: Ag Safety, Electrical & Maintenance, Operation Field Equipment, On-Farm Machinery Maintenance, Consumer Equipment Maintenance & Repair, Tillage & Planting Equipment, and student internships
- Prepare and deliver course content to maximize student learning which includes but is not limited to developing course syllabi, organizing day-to-day lessons, lab set-up, and student assessment.
- Supervise & maintain lab/shop areas and incorporate agriculture equipment safety into instruction
- Collaborate with other program instructors to manage a program budget to purchase and maintain supplies
- Maintain strict confidentiality of student information – Family Educational Rights Privacy Act (FERPA)

TRAINING, EXPERIENCE AND SKILLS

- Two-year Associates degree or Technical Diploma in the agricultural industry plus minimum of 5.5 years related work experience required
- Bachelor's degree with minimum 2 years of experience in the agriculture mechanics industry preferred
- Employed in the agricultural field within the last 5 years
- Highly preferred to have experience as a dealership-level service technician and farming experience
- Operation, maintenance and repair of farm engines, planting, tillage and harvest equipment required for Ag Mechanics position
- Teaching/presentation experience preferred
- Ability to work effectively in a team-based, quality environment
- Ability to effectively communicate, both orally and in writing
- Valid Driver's License
- Computer knowledge of Microsoft Office, spreadsheet application software, email, and internet

PHYSICAL REQUIREMENTS

Position requires: stooping, reaching, standing, walking, talking, hearing, and seeing; lifting up to 75 pounds on a regular basis.

APPLICATIONS

Internal and External applicants complete and submit the online employment application at www.swtc.edu/jobsatswtc

For questions regarding the application process please email Human Resources at humanresources@swtc.edu or **608.822.2314**.

ADJUNCT SALARY RANGES

Bachelors: \$42,263 - \$51,501

Masters: \$46,232 – \$56,338

(Pay calculation based on education, experience and semester load percentage)

*These adjunct positions are non-benefitted and are for the 2023 Spring semester only.

Adjunct instructors are provided computer access while on campus and all work performed off campus will be done on personal equipment.

SELECTION PROCESS

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

PLEASE NOTE: All candidates selected for an interview may be asked to prepare a 10-minute classroom teaching demonstration. Information regarding this teaching demonstration will follow.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, age, gender identity, religion or sexual orientation in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.