POSITION: FARM OPERATIONS & MECHANICS INSTRUCTOR
APPLY BY: October 6, 2019
HIRE DATE: November 11, 2019

DIVISION: Industry, Agriculture and Trades
REPORTS TO: Director of Agriculture
CLASSIFICATION: Exempt
POSTING DATE: September 18, 2019

SUMMARY
This position delivers education and training of courses in the Farm Operations & Management and Agribusiness Science & Technology programs. Primary course subject matter will include farm equipment operation, maintenance, and repair for students pursuing a career in production agriculture or the supporting service industry sector. Instructors promote student success by demonstrating and maintaining instructional excellence and currency in their field throughout employment at the college.

Southwest Tech full-time instructors work a minimum of 190 days annually between July 1 and June 30. This position will begin training November 11, 2019 and start teaching on January 13, 2020 with a pro-rated instructor contract for the remainder of the 2019-2020 academic year. Instructional load will typically follow an academic calendar year but may vary depending upon student enrollments. Instruction may include online or accelerated learning courses which would require some evening, weekend, or summer work.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE
- Provide instruction to students in the following courses: Ag Safety, Electrical & Maintenance, Grain Harvesting Equipment, Forage Equipment, On-Farm Machinery Maintenance, Consumer Equipment Maintenance & Repair, Tillage & Planting Equipment, and student internships
- Other subject areas include agronomy, business management, and animal science with assignment of these courses being determined by the candidate’s secondary expertise
- Prepares for assigned classes, including: developing course syllabi, writing curriculum, organizing and setting up classrooms to facilitate learning and performing related tasks
- Co-manage the operation of the college’s crop ground for learning opportunities in all agriculture programs
- Supervise & maintain lab/shop areas and incorporate agriculture equipment safety into instruction
- Promote continuous quality improvement of curriculum and program operations to increase program effectiveness and increase student learning
- Participate in activities that provide service to the college and the community including committee assignments, promotion and outreach activities, co-curricular student activities and other needs within the department
- Maintains knowledge of current industry trends by attending conferences, joining professional organizations, and performing related tasks
- Provide leadership, encouragement, and participation in student professional development through leadership organizations related to agriculture
- Actively participate in program recruitment and marketing strategies
- Developing and managing a program budget to purchase and maintain supplies
- Occasional overnight travel related to instructional needs and student professional organization mentorship may be required
- Other duties as assigned
TRAINING, EXPERIENCE AND SKILLS

- Two-year Associates degree or Technical Diploma in the agricultural industry plus minimum of 5.5 years related work experience required
- Bachelor’s degree with minimum 2 years of experience in the agricultural industry preferred
- Employed in the agricultural field within the last 5 years
- Highly preferred to have experience as a dealership-level service technician and farming experience
- Operation, maintenance and repair of farm engines, planting, tillage and harvest equipment required
- Basic understanding and experience with farm management
- Teaching/presentation experience preferred
- Ability to work effectively in a team-based, quality environment
- Ability to effectively communicate, both orally and in writing
- Valid Driver’s License
- Computer knowledge of Microsoft Office, spreadsheet application software, email, and internet

PHYSICAL REQUIREMENTS

Position requires: stooping, reaching, standing, walking, talking, hearing, and seeing; lifting up to 75 pounds on a regular basis.

APPLICATIONS

Internal and External applicants complete and submit the online employment application at www.swtc.edu/jobsatswtc

For questions regarding the application process please email Human Resources at humanresources@swtc.edu or 608.822.2314.

SALARY RANGES

Bachelors: $48,304 - $76,805
Advanced: $50,810 - $80,787
Masters: $53,314 – $84,768

BENEFITS/SERVICES

Our comprehensive benefit package includes the following and much more:

- Health Insurance
- Dental Insurance
- Life Insurance
- Long-Term Disability
- Health Savings Account
- Health Club Access
- Wisconsin Retirement System Contribution
- On-campus day care (hourly rate charged)

SELECTION PROCESS

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate’s employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

PLEASE NOTE: All candidates selected for an interview will prepare a 10-minute classroom teaching demonstration. Information regarding this teaching demonstration will follow.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, age, gender identity, religion or sexual orientation in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.